

Job Opening: Resource Analyst I-II

Pay Range: Analyst I/II \$28.94-\$50.42/hour

Open 9/14/2026 until filled



OVERVIEW

Kings River Conservation District (KRCD), established in 1951, is a multi-purpose agency responsible for flood control, hydroelectric power generation, water management and efficiency, environmental and regulatory oversight, and groundwater management throughout the Kings River Service Area. The Kings River Water Quality Coalition (KRWQC) & Kings Water Alliance (KWA) are regional organizations, administered by KRCD, dedicated to supporting agricultural regulatory compliance, stakeholder engagement, groundwater & surface water protection, and sustainable agriculture/water resource management.

POSITION SUMMARY

The Resource Analyst I/II is responsible for supporting a broad range of regulatory compliance, monitoring, member services, outreach, and program development activities. This position serves as a key liaison between KRWQC, KWA, consultants, regulatory agencies, growers, and agricultural stakeholders.

The ideal candidate will possess strong technical, organizational, communication, and analytical skills and be capable of managing multiple projects in a dynamic regulatory environment.

EDUCATION & EXPERIENCE

Resource Analyst I/II Education: *Equivalent to Bachelor of Science degree in Agriculture, Biology, Zoology or a related field.*

Resource Analyst I Experience: *No experience required. Additional experience may be substituted for four years of the required education on a year-for-year basis. Experience preparing regulatory documents, conducting environmental monitoring, and providing customer service is desirable. Must maintain a valid vehicle operator's license.*

Resource Analyst II Experience: *Two (2) years experience at Resource Analyst I or the equivalent. Must maintain a valid vehicle operator's license.*



Essential Duties & Responsibilities

Regulatory Compliance

Coordination & implementation of regulatory reporting and monitoring activities.

Member Services

Maintaining grower compliance, managing program responsibilities, and data analysis.

Outreach & Stakeholder Engagement

Educating & engaging growers, promoting regulatory compliance, facilitating communication, and ensuring transparency with regulatory and industry stakeholders.

Strategic Planning & Program Development

Evaluate and implement changes associated with the Regional Water Quality Control Board General Orders, Basin Plan Amendments, Nitrate Control Program Resolutions, directives, and emerging regulatory initiatives.

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SUMMARY OF BENEFITS

Health & Wellness (Annual Value: \$13,708)

Medical, dental, and vision insurance as well as an employee assistance program are provided to full-time employees and their eligible dependents. Coverage begins on the first of the month following 30 days of continuous employment.

Seven medical plans available to choose from. KRCD pays 100% of the premiums for employees and 50% of the premiums for dependents.

FSA & HSA

KRCD provides a pre-tax FSA and/or HSA account to be used for certain healthcare expenses. The district contributes an annual amount to employee's HSA.

Paid Leave

- **Annual Vacation** - accrues bi-weekly, available to use after 6 months of employment.
- **Sick Leave** - earned at 1 day/month.
- **Holiday Pay** - 10 plus 2 floating holidays.
- **Bereavement** - 3 days for death of certain family members.
- **Jury Duty**

Retirement (Annual Value: up to 9% of gross salary*)

401(a) and/or 457(b) deferred compensation with Roth option available.

*Based on annual gross regular salary, employees make contributions of up to 9%, with a dollar-for-dollar match up to 9%. District match begins after six months of service. 457(b) participants may contribute more than 9%, up to IRS limits.

TO APPLY

Please email your cover letter and resume to the Manager of Human Resources at hrchief@krcd.org or mail to 4886 E. Jensen Ave., Fresno, CA 93725

