

Job Opening:

PROGRAM AND REGULATORY ANALYST

Balanced water supply

Effective, efficient flood protection

Reliable power supply

Balanced environmental actions

KRCD is a leading resource management agency serving agriculture, business, and residential communities within 1.2 million acres spanning portions of Fresno, Kings and Tulare counties.



Reliable resources for the Valley

PROGRAM AND REGULATORY ANALYST

JOB SUMMARY

Under the administrative direction of the Department Manager, performs varied administrative and policy duties; represents the District and coalitions or agencies administered by the District in internal and external activities pertaining to federal, state, and local water and environmental programs, to support District goals, objectives, priorities and policies.

SALARY RANGE: \$41.73-\$53.25/hour DOQ

TIMEFRAME: Open until filled

DUTIES AND RESPONSIBILITIES

ESSENTIAL DUTIES AND RESPONSIBILITIES INCLUDE THE FOLLOWING:

- Represent the District in various local, state, and national forums relating to environmental or water resource management and/or water quality issues
- Work with federal, state, and local governing bodies to ensure that resource management and regulatory needs of the District and associated programs are met
- Support the environmental programs, including the Fisheries Management Program, by applying scientific methods and principles in the identification, research, and solution of problems in the areas of biodiversity planning, environmental monitoring, water resources and power development, natural area management, habitat protection and restoration in the area of River Maintenance projects, land and water use, agricultural return flows, streambed alterations, and watershed evaluation
- Coordinate programs or regulatory activities related to water or environmental policies and issues
- Cooperate with other agencies, groups, and individuals in connection with the coordination of District and associated program activities
- Represent the District at conferences, meetings, or legislative hearings
- Apply scientific methods and principles in the identification, research, and development of solutions in areas related to environmental and/or water resources
- Prepare or oversee the preparation of or review planning documents, permitting packages, scientific reports, regulatory permits, and other documents
- May act as a lead on projects with other Resource Analysts, Technicians, or Interns
- Regular attendance and adherence to prescribed work schedule to conduct job responsibilities
- Other duties as assigned



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EMPLOYMENT STANDARDS

KNOWLEDGE OF:

- Federal, state, and local laws, orders, policies, or issues relating to ground and/or surface water or conservation and restoration of plant, wildlife, and fishery resources in the District
- Principles and practices of project or program management and associated software
- Regulatory and legislative processes
- Strategic planning methods of policies or programs

ABILITY TO:

- Work independently
- Delegate appropriate responsibilities to other positions as applicable and oversee accountability in those positions for achieving results
- Perform research and prepare recommendations based on findings
- Collect data and prepare reports
- Represent the District in a positive, professional, and courteous manner
- Communicate effectively orally and in writing
- Analyze situations and take effective action
- Establish and maintain cooperative working relationships

EDUCATION AND EXPERIENCE

Any combination of education and experience that will provide the necessary knowledge and abilities will be considered acceptable. A typical way to obtain the knowledge and abilities is:

EDUCATION

Equivalent of graduation from a four-year college with a bachelor's degree in agriculture, engineering, political science, business administration, public administration, biology, zoology, environmental studies, or a related field

EXPERIENCE

Three (3) years increasingly responsible professional experience in public or private entity, with experience relating to program/project management involved in the planning, construction, implementation, environmental resources and/or operation of flood control facilities, power projects and/or water resources development

SPECIAL REQUIREMENTS:

Driving is an essential function and requirement for this position. Employee must maintain a valid California motor vehicle license, may be required to utilize personal motor vehicle while conducting District business, will be required to maintain insurance on personal motor vehicle and must be insurable under the District's liability insurance.



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SUMMARY OF BENEFITS

- MEDICAL, DENTAL, VISION INSURANCE

Medical: District pays 100% of the premium for employee, 50% of the premium for eligible dependents.

Dental: District pays 100% of the premium for employee and dependents.

Vision: District pays 100% of the premium for employee and dependents.

- EMPLOYEE ASSISTANCE PROGRAM

District pays 100% of the premium for employee and eligible dependents.

- RETIREMENT PLANS

Pension plan or 457 deferred compensation plan available

District contributes up to **9% match** of gross salary

- PAID VACATION, SICK LEAVE

- 11 PAID HOLIDAYS

- BEREAVEMENT LEAVE, JURY DUTY, & OTHERS

OUR CORE VALUES

- Integrity, respect, and openness in dealing with others
- An atmosphere of teamwork, enabling leadership and learning
- Adherence to principles of professionalism, accountability, excellence and innovation at all times
- Solutions that are practical, politically and economically feasible, scientifically sound, and environmentally sensitive

**Ready to join our team of dedicated and talented individuals?
Submit your resume and cover letter to hρχief@krcd.org**



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