



Strategic Plan

Fiscal Year 2026-2027

Mission

To sustainably manage the Kings River service area's water resources, provide reliable flood protection, and produce clean energy, enhancing the region's public safety, natural resources, economic prosperity, and community well-being.

Vision

To be a trusted steward in resource management, fostering resilience in the Kings River region and ensuring lasting opportunities for future generations through integrity, collaboration, and public service.

Values

- **Excellence** – Uphold professionalism, leadership, teamwork, safety, and continuous employee growth.
 - **Stewardship** – Develop solutions that are practical, economically viable, scientifically sound, and environmentally responsible.
 - **Integrity** – Foster honesty, respect, and sincerity in all relationships and engagements.
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Goals, Objectives & Key Strategies

Goal 1: Provide Reliable Flood Protection

Objective 1.1 – Flood Management Plan

- Operate and maintain the Kings River Channel Improvement Project to ensure reliable flood protection in compliance with regulatory requirements.
- Through use of LiDAR, evaluate sedimentation, vegetation, and subsidence within the flood control project, and develop and implement a plan to address identified long-term needs.

Objective 1.2 – System Wide Improvement Framework (SWIF) Implementation

- Proactively address issues within the SWIF to maintain eligibility for federal flood protection programs under Public Law 84-99.

Objective 1.3 – Regulatory Collaboration & Stakeholder Engagement

- Work with landowners, regulators, and community stakeholders to ensure sustainable flood management.
 - Utilize technology to enhance flood operation and maintenance procedures, security measures, communication, and data collection.
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Goal 2: Develop, Own, and Operate Electric Power Generation Facilities

Objective 2.1 – Asset Management Plan

- Implement asset management plans ensuring long-term reliability of Pine Flat Power Plant.

Objective 2.2 – Federal Energy Regulatory Commission (FERC) License Renewal

- In collaboration with the California Department of Water Resources, ensure all statutory requirements under the FERC Traditional Licensing Process are met on time.
- In parallel with the license renewal, seek a Basin Plan Amendment through the Regional Water Quality Control Board addressing water quality objectives for the Kings River below Pine Flat Dam.

Objective 2.3 – Unit 4 Development

- Design and construct Unit 4, meeting all contractual, safety, environmental, operational, and regulatory requirements.
- Ensure project is developed within financial obligations.

Objective 2.4 – Market Expansion Opportunities

- Explore opportunities to expand KRCD's power generation capacity and diversify revenue sources.
 - Evaluate potential integration of Battery Energy Storage Systems with Pine Flat operations.
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Goal 3: Support a Sustainable and High-Quality Water Supply

Objective 3.1 – Pine Flat Dam Spillway Enhancement

- Advocate for and develop plans to expand water storage for flood damage reduction, enhance water storage capacity, and support long-term water supply reliability in Fresno, Kings, and Tulare Counties.

Objective 3.2 – Administration of the Kings River Water Quality Coalition & Kings Water Alliance

- Provide services in accordance with respective board approved programs and implement effective water quality programs, thereby meeting state requirements, controlling costs, and retaining local control.

Objective 3.3 – Regional Planning & Program Development

- Continue administrative support of the Integrated Regional Water Management Program through the Kings Basin Water Authority.
- Represent and advocate for stakeholders to minimize regulatory impacts and support compliance.

Goal 4: Support the Environment through Resource Management

Objective 4.1 – Kings River Fisheries Management Program

- Lead and implement fishery programs in collaboration with partners and regulators.
- Execute the annual plan that further supports the Kings River below Pine Flat dam; abundance, biodiversity, and river health.

Objective 4.2 – Environmental & Regulatory Compliance

- Provide multi-departmental support for compliance with evolving environmental regulations.
 - Advocate for policies that balance agricultural, environmental, and community water needs.
 - Monitor state environmental and regulatory compliance regarding invasive species and implement best management practices as needed.
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Goal 5: Ensure Fiscal Responsibility & Organizational Efficiency

Objective 5.1 – Fiscal Oversight & Risk Management

- Implement risk mitigation strategies to maintain financial sustainability.
- Prudently invest funds in accordance with KRCD's Investment Policy.

Objective 5.2 – Funding Opportunities

- Seek and pursue external funding opportunities, including voter-approved Proposition 4 funds, to further enhance the region's multi-benefit resources and advance priority projects.
- Develop and implement a more effective process for identifying, tracking, and evaluating state and federal grant opportunities that align with the District's mission and strategic priorities, while improving internal coordination and collaboration across departments.

Objective 5.3 – Operational Improvements & Digital Transformation

- Enhance document management systems through SharePoint and digitization of records.
 - Monitor and adjust organizational use of AI tools per approved policies and oversee effective implementation, with a priority focus on administrative and information resources.
 - Assess, improve, and update administrative, business, and financial processes and procedures for increased efficiency.
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Goal 6: Preserve KRCD's Reputation as a Trusted, Reliable, and Effective Organization

Objective 6.1 – Stakeholder Engagement & Public Relations

- Maintain long-term relationships with landowners, public agencies, and elected officials.
- Serve as an information resource on KRCD programs for the public, media, and policymakers.

Objective 6.2 – Legislative Advocacy

- Proactively engage in legislative efforts at the state and federal levels to secure resources and support for KRCD initiatives and the benefit of our constituency.
- Actively participate in coalitions and professional organizations to amplify advocacy efforts.

Objective 6.3 – Transparency & Community Engagement

- Ensure open communication and reporting on KRCD’s activities, projects, and financial stewardship.
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Goal 7: Maintain a Highly Knowledgeable and Skilled Workforce

Objective 7.1 – Training & Development

- Roll out the NEOGOV online training platform.
- Provide targeted training programs to maintain and enhance technical and professional skills.

Objective 7.2 – Succession Planning & Organizational Culture

- Identify critical roles and develop a structured succession plan to ensure continuity.
 - Foster a strong workplace culture focused on public benefit and collaboration.
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Conclusion

This strategic plan positions KRCD to effectively manage water resources, enhance flood protection, expand clean energy production, and ensure long-term sustainability for the Kings River region. Through collaboration, and responsible stewardship, KRCD will continue to serve as a leader in water and resource management for the long-term benefit of future generations.

This plan will be evaluated and updated annually ensuring alignment with the District’s mission and brought to the Board of Directors as part of the fiscal budget approval process.